SSS TRIPLE-S SALUD . FEHB

Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. Please read the FEHB <u>Plan</u> brochure (RI 73-016) that contains the complete terms of this <u>plan</u>. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB <u>Plan</u> brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can get the FEHB <u>Plan</u> brochure at http://www.ssspr.com/en, and view the Glossary at https://www.healthcare.gov/sbc-glossary or call 787-774-6081 from Puerto Rico and 1-800-716-6081 from the U.S. Virgin Islands to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not Applicable	You don't have to meet <u>deductibles</u> for specific services, but a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$ 6,600 / Self Only \$ 13,200 / Self Plus One \$ 13,200 / Self and Family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, payments for non-essential benefits, out-of-network coinsurance / copayments, and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.ssspr.com or call 787-774-6081 from Puerto Rico or 1-888-716-6081 from USVI for a list of	

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies. https://www.healthcare.gov/sbc-glossary/

		What You \	What You Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$0 Salus / \$7.50 <u>copay</u> / visit	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none
If you visit a health care provider's office or clinic	Specialist visit	\$7.50 <u>copay</u> /specialist visit	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none
	Preventive care/screening/ immunization	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$1.00 <u>copay</u> / per blood work No charge / x-ray	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none
•	Imaging (CT/PET scans, MRIs)	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	Pet scan and PET CT, subject to precertification.
	Generic drugs	\$2 <u>copay</u> / \$4 <u>copay</u> for mail order	Prescription drug coverage - covered in United States or	The following rules apply:

		What You V	Limitations Evantions ? Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or	Preferred brand drugs	\$20 copay / \$40 copay mail order	its territories by reimbursement to the	Subject to a prescription drug listGeneric drugs as first option
condition More information about prescription drug coverage is available at	Non-preferred brand drugs	20% coinsurance or \$20 copay, whichever is higher, up to a maximum of \$125 / 20% coinsurance or \$60 copay, whichever is higher, up to a maximum of \$375 mail order	members. The member will be responsible for the 25% of the Triple-S Salud established fees, less the applicable drug copayment and/or coinsurance.	 Up to 30 (retail) and 90 (mail order) day supply for maintenance drugs. Some medications require precertification from the plan and the use of step therapy. Mail order is not available for
https://salud.grupotriples. com/en/health-insurance- plans/triple-s-salud-for- federal-employee/	Specialty drugs	Preferred 25% coinsurance or \$200 copay, whichever is lowest / Non Preferred 30% coinsurance or \$300 copay, whichever is lowest		specialty drugs and are only dispensed by our contracted specialized pharmacy network.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$25 <u>copay</u> / visit	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none
surgery	Physician/surgeon fees	No charge	10% of the allowable charges, plus any difference between our allowance and the billed amount	none
	Emergency room care	\$25 copay / visit	\$25 copay / visit	none
If you need immediate medical attention	Emergency medical transportation	No charge. Covered through reimbursement	No charge. Covered through reimbursement	You pay for the services and the plan will reimburse the submitted charges
	Urgent care	\$10 <u>copay</u> / visit	\$10 copay / visit	See emergency room services
If you have a hospital	Facility fee (e.g., hospital room)	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	none
stay	Physician/surgeon fees	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	Lithotripsy requires precertification.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance	Outpatient services	\$7.50 <u>copay</u> / group therapy \$7.50 <u>copay</u> / visit (includes collaterals)	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none	
abuse services	Inpatient services	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	none	
	Office visits	\$7.50 <u>copay</u> / visit	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
If you are pregnant	Childbirth/delivery professional services	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	none	
	Childbirth/delivery facility services	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	none	
	Home health care	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	none	
If you need help recovering or have other special health needs	ecovering or have ther special health	\$10.00 copay for therapy, plus any difference between our allowance and the billed amount	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	Up to 60 physical and occupational therapies per condition, policy year. You pay for services and request reimbursement.	
	Habilitation services	See Rehabilitation services	See Rehabilitation services	See Rehabilitation services	
	Skilled nursing care	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	Requires precertification.	

		What You V	What You Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	25% coinsurance	10% of the allowable charges after applicable coinsurance, plus any difference between our allowance and the billed amount	Requires precertification.
	Hospice services	Covered through Case Management, subject to a precertification.	Not covered	none
	Children's eye exam	\$7.50 <u>copay</u> /visit	10% of the allowable charges after applicable copay, plus any difference between our allowance and the billed amount	none
If your child needs dental or eye care	Children's glasses	Nothing up to contracted fee. Member pays any balance exceeding contracted fee.	Covered by reimbursement up to contracted fee. Member pays any balance exceeding contracted fee.	One pair of eyeglasses or contact lenses annually for members up to age 21.
	Children's dental check-up	No charge	10% of the allowable charges plus any difference between our allowance and the billed amount	Covered through dental coverage. Up to 1 dental check-up every 6 months.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan's FEHB brochure for more information and a list of any other excluded services.)

- Private-duty nursing
- Cosmetic surgery

- Long-term care
- Non-emergency care when traveling outside the U.S

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan's FEHB brochure.)

- Bariatric surgery subject to precertification
- Chiropractic care up to 20 manipulation visits per year
- Dental care (Adult)

- Hearing aids up to \$1,000 maximum every 2 years for one or both ears combined
- Infertility treatment

- Routine eye care (Adult)
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help you if you want to keep your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 787-774-6081 from Puerto Rico and 1-888-716-6081 from U.S. Virgin Islands or visit www.opm.gov/healthcare-insurance/healthcare/. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your plan's FEHB brochure. If you need assistance, you can contact: 787-774-6081 from Puerto Rico and 1-888-716-6081 from U.S. Virgin Islands or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act

Does this plan provide Minimum Essential Coverage? Yes

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 787-774-6081, Libre de costo 1-800-981-3241. (TTY/TDD) al 787-792-1370 o al 1-866-215-1999.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$7.50
■ Hospital (facility) copayment	\$ 0
Other copayment	\$1

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

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		Cost Sharing		
	<u>Deductibles</u>			
	Copayments			

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Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$30

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$7.50
■ Hospital (facility) copayment	\$0
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$400	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$600	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$7.50
■ Hospital (facility) copayment	\$25
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$100	
Coinsurance	\$50	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$150	

The plan would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient is not participating in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact us.

\$0 \$30